ABOUT OMA

Our mission is to promote a unified community of inclusion, respect, and excellence through the development of a student body, staff, and faculty that reflect the diversity of our national communities and international partners.

Our Priorities:
Recruit and support a diverse graduate student body.
Build collaborative national and international partnerships that aim to further research and education in the Earth sciences.

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OUR COMMITMENT TO STUDENT DIVERSITY

The Office of Multicultural Affairs (OMA) coordinates diversity programs within the School of Earth Sciences, facilitates partnerships between SES and private industry, and forms community alliances with Stanford and other universities.

OMA recognizes and values the unique perspectives and experiences derived from differences in race, ethnicity, gender, sexual orientation, work experience, socio-economic class, and national origin, as well as other diverse backgrounds.
### FACULTY

#### ADMISSIONS

**GRAD DAY** provides an opportunity for admitted graduate students from diverse backgrounds to visit the campus and experience the Stanford community.

**Letters of Support** and information regarding OMA diversity initiatives and SES diversity admissions statistics can be requested from our office for grant proposals purposes.

**STANDOUT-COIRR** is a two-day program that aims to support peer program directors, faculty, and administrators from other educational institutions that work with diverse undergraduates in preparation for doctoral studies.

#### PARTNERSHIPS

OMA fosters collaboration with partner institutions for building capacity in the Geosciences. Partnerships can be developed to include faculty and student exchanges, teaching, and research.

### RESOURCES

#### FUNDING

**The Diversity Incentive Fund** assists departments and programs in recruiting, admitting, and retaining diverse graduate students.

**Mini-Sabbaticals** allows faculty in the Earth sciences and related areas of the basic sciences and engineering at other institutions to visit SES for mini-sabbaticals of one to four weeks to explore avenues for collaborative research and to identify potential “targets of opportunity”.

**The Postdoctoral Diversity Incentive Fund** assists departments and programs in recruiting diverse postdoctoral scholars for their programs and the School.

#### PROGRAM

**Summer Undergraduate Research in Geoscience & Engineering (SURGE)** provides undergraduate scholars from other institutions and Stanford with an eight-week, all-expenses-paid, mentored research experience in a SES research group or laboratory.

### STUDENT

#### RECOMMENDED RESOURCES

- Admissions Support
- Application Fee Waivers
- GRAD Day
- Mentoring
- Quarterly Lunch Meetings
- Recruitment Visits, Conferences, & Webinars
- SES, VPGE, & Cultural Center Resources
- Sisters in STEM

Please visit our Resource Page for more info: oma.stanford.edu/resources